



THINGS TO REMEMBER WHEN TAKING ON TEMPORARY WAREHOUSE STAFF FOR CHRISTMAS

1.

VALIDATE CERTIFICATES AND EXPERIENCE

Check the validity of training certification and the operational capability of temporary staff before they begin to use any type of forklift truck. When workers have been trained overseas, foreign certificates and licences may offer no certainty of training provision or capabilities – so proper assessment is a must.



2.

DON'T LIMIT TRAINING TO DRIVERS

Don't limit safety training to the drivers. It is not only forklift operators that need adequate training but managers, supervisors and colleagues on foot. Safety awareness is essential for everyone – two thirds of workplace transport accident victims are pedestrians.

3.

BUILD IN TRAINING WRIGGLE ROOM

In the run-up to Christmas, factor in enough training and briefing time into the hiring cycle.



4.

DON'T CUT CORNERS

Don't let pre-shift handovers and safety checks fall by the wayside. During the Christmas period it will be long days for everyone and a lot of pressure to get deliveries out on time. It's tempting to cut corners but the huge increase in warehouse traffic and temporary staff make these failsafes more important than ever.



5.

TRACKING THE RACKING

Keep an eye on your racking. Tight deadlines and temporary staff will increase the number of minor racking scrapes and bumps so keep an eye out for any structural weaknesses.

